

**HBCU-UP LEADERSHIP
DEVELOPMENT INSTITUTE
SESSION I
Washington D.C.**



Faculty Mentoring

Costello L Brown
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*The Responsibility of the Faculty Mentor (UC San Diego)**

The mentor should contact the new faculty member in advance of his/her arrival at the University and then meet with the new faculty member on a regular basis over at least the first two years.

* <http://academicaffairs.ucsd.edu/faculty/programs/fmp/default.htm#Responsibility%20of%20the%20Mentor>



*The Responsibility of the Faculty Mentor (UC San Diego)**

The mentor should provide informal advice to the new faculty member on aspects of teaching, research and committee work or be able to direct the new faculty member to appropriate other individuals.

* <http://academicaffairs.ucsd.edu/faculty/programs/fmp/default.htm#Responsibility%20of%20the%20Mentor>



*The Responsibility of the Faculty Mentor (UC San Diego)**

Often the greatest assistance a mentor can provide is simply the identification of which staff one should approach for which task. Funding opportunities both within and outside of the campus are also worth noting.

* <http://academicaffairs.ucsd.edu/faculty/programs/fmp/default.htm#Responsibility%20of%20the%20Mentor>



*The Responsibility of the Faculty Mentor (UC San Diego)**

The mentor should treat all interactions and discussions in confidence. There is no evaluation or assessment of the new faculty member on the part of the mentor, only supportive guidance and constructive feedback.

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