

**QUALITY EDUCATION FOR MINORITIES (QEM) NETWORK**  
**A Workshop for Women Faculty in STEM at Hispanic-serving Institutions**

Las Vegas Hilton • 3000 Paradise Road, Las Vegas, NV • (702) 732-5111

**July 30-31, 2010**

**AGENDA**

**THURSDAY, July 29**

7:00 PM *Early Registration and Reception* *Ballroom G*

**FRIDAY, July 30**

**AM**

8:30 *Registration and Continental Breakfast* *Pavilion 11*

8:45 Opening Plenary Session *Pavilion 11*  
Introductions  
Review of Workshop Purpose, Packet, Agenda, and Working Group Topics  
Shirley McBay, President, QEM Network

9:00 Plenary Session: Presentation on Related Research Findings  
Keynote Speaker: Aida Hurtado, Professor, Department of Psychology  
University of California, Santa Cruz

9:30 *Balancing Teaching and Research*  
Presenters:  
Martha Centeno, Associate Professor  
Department of Industrial and Systems Engineering  
Florida International University  
Casonya Johnson, Associate Professor  
Department of Biology  
Georgia State University  
Discussion Facilitator: Monica Mitchell, President, MERAssociates

10:30 *Break*

10:45 *Working Groups (Five) Meet [Topics 1,2,3,4, & 5]* *Conference Rooms 4, 5, 6, 9, 10*  
(See Working Group Assignment Sheet with Facilitators/Reporters Identified)

11:45 Plenary Session: Working Group Facilitators and Reporters *Pavilion 11*  
Identify Key Points from Discussions of Topics 1-5  
Discussion Facilitator: Diana Martinez, Professor Emeritus, Biochemistry and  
Dean of the College of Science and Technology at Texas, and  
QEM Board Member

**PM**

- 12:30 *Buffet Lunch* *Ballroom G*  
with Table Discussion of Key Points reported for Topics 1-5
- 1:30 Plenary Session: *Obstacles to/Opportunities for Quality Education  
in STEM for Students from Diverse Backgrounds* *Pavilion 11*
- Presenters:  
Richard Alo, Professor  
Department of Computer and Mathematical Sciences  
University of Houston Downtown  
Phyllis Nelson, Professor  
Department of Electrical and Computer Engineering  
California State Polytechnic University, Pomona  
Discussion Facilitator: Carlos Rodriguez, Principal Research Scientist  
American Institute for Research
- 2:30 *Break*
- 2:45 *Working Groups (Five) Meet [Topics 6,7,8,9, & 10]* *Conference Rooms 4, 5, 6, 9, 10*  
(See Working Group Assignment Sheet with Facilitators/Reporters Identified)
- 3:45 Plenary Session: Working Group Facilitators and Reporters Identify *Pavilion 11*  
Key Points from Discussions of Topics 6-10  
Discussion Facilitator: Diana Marinez, QEM Board Member
- 4:30 *Two Concurrent Sessions*
- Session I: Participants with Active Research Projects/Interests *Pavilion 11*  
Discuss their Areas of Research Interest and Potential Funding Sources  
Session Facilitators: Carla Mattos, Associate Professor  
Department of Molecular and Structural Biochemistry  
North Carolina State University  
Martha Centeno, Florida International University
- Session II: Participants with Current Education Outreach Initiatives *Pavilion 6*  
Discuss their Outreach Efforts and Potential Funding Sources  
Session Facilitators: Monica Mitchell, MERAssociates  
Casonya Johnson, Georgia State University
- 6:00 *Dinner on Your Own*

**SATURDAY, July 31**

**AM**

8:30 *Continental Breakfast* *Pavilion 11*

9:00 Plenary Session *Pavilion 11*  
*Promotion, Salary, Tenure Policies, and Other Forms of Recognition*

Presenters:

Josephine Davis, Professor  
Department of Mathematics and Computer Science  
Fort Valley State University, and former President, York College  
Fatima Goss Graves, Vice President for Education and Employment  
National Women's Law Center

Discussion Facilitator: Carlos Rodriguez, American Institutes for Research

10:30 *Break*

10:45 Plenary Session  
Keynote Speaker: *Balancing Work and Family Demands*  
Arcelia Hurtado, Executive Director  
Equal Rights Advocates  
Discussion Facilitator: Monica Mitchell, MERAssociates

11:30 Plenary Session  
Topic: *The Persistence of Women of Color in STEM Fields - What Research Tells Us*  
Lorelle Espinosa, Director of Policy and Strategic Initiatives  
Institute for Higher Education Policy (IHEP)

**PM**

12:15 *Buffet Lunch* *Ballroom G*

Group Discussion: *Enhancing the Climate on My Campus for Women STEM Faculty*  
-Steps Participants from Two-Year Institutions Plan to Take  
-Steps Participants from Four-Year Institutions Plan to Take  
Discussion Facilitator: Carlos Rodriguez, American Institutes for Research

2:00 Group Discussion *Pavilion 11*  
Topic: Contents of Workshop Report and Dissemination Plan  
Discussion Facilitator: J. Arthur Jones, Senior Associate, QEM Network

2:30 *Adjournment*